

Safety™ The Series



Self-Scored

Team Development

A truly safe company is made up of people who take responsibility for their own actions. This attitude, where people choose to maintain a productive and safe environment, can be developed.

This series uses a unique training process based on the knowledge that adults learn by *discovery through enquiry*. We have designed our safety series to allow people to discover, enquire into and learn from their own experiences and those of others.

In this way all employees become directly involved in an organisation's safety effort. This results in a high level of interest, a great deal of thinking and discussion, and an increased acceptance and awareness in people that safety is their responsibility.

Telling

employees to be careful on the job doesn't make them safe - warnings don't change attitudes.

The Process

This series is a collection of specific safety problems or situations that involve employees in anticipating reactions and solving crises. Each safety exercise aims to achieve two major purposes: the development of effective teamwork and the improvement of workplace safety.

Team members work individually, and then as a group, to determine the action steps to be taken in a particular safety situation, and in what order they should be done. Scores are then generated by comparing individual and team answers to answers provided by an actual expert on safety. The use of safety experts lends a high degree of credibility and interest to the exercises. It also alleviates disagreement over the "right solution", freeing participants to focus on the process of working as a group.

Individuals then compare their scores with the team's score, and through this process realise the advantage of co-operative problem-solving and consensus decision-making. In our 20 years experience working with thousands of groups, we have found that groups will produce better results than individuals approximately 85% of the time.

Results

The series helps participants overcome complacent, negative attitudes about safety. Individuals learn to accept the fact that accidents don't just happen; they are caused and can therefore be prevented.



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More specifically, the exercises:

- Teach employees how to quickly but thoroughly assess a situation before acting on it
- Get employees actively involved in a company goal
- Encourage individual and team problem-solving
- Open up communication between employees, supervisors and managers
- Increase acceptance of individual responsibility for work hazards
- Encourage participation, trust and commitment in work teams
- Stimulate safe thinking

This approach to safety is different from those that merely teach skills which are quickly and easily forgotten. After experiencing the Safety Series, employees develop long-lasting, positive attitudes towards safety.

These attitudes translate into safe behaviour, taking preventative measures, and dealing promptly, responsibly and effectively with any accidents that do occur. In both the long and short-term this results in substantial human and financial benefits.

Applications

These participative exercises can be incorporated into any existing company programme and are easily facilitated by an organisation's supervisors, managers or training specialists.

In particular they are ideal for:

- Enhancing safety programmes
- Induction programmes
- Safety meetings
- Management awareness programmes
- Teamwork sessions
- Communication programmes

Series

Crisis Procedure™

Fire

Wildfire

Get Help

Snake Bite

First Aid™

The Traffic Accident

The Sand Pile

Sunday Morning

Manual Handling™

The Fine Art of Lifting

Saving Your Back at Work

Safety Awareness™

Assumptions

Injuries at Work!

What's The Cause

Causes of Unsafe Practices

Safety Assumptions

How Do Ya Tell Someone?

Custom Designed Exercises

Causes of Accidental Knife Cuts

Care With Chemicals

Causes of Accidental Hand Injuries

Sprains and Strains

Safety Leader's Guide

A step-by-step guide for the successful implementation of the Safety Series™. This clearly written guide includes detailed instructions for planning and conducting a safety session.

The guide covers all of the safety exercises and can be used by supervisors, safety professionals or employees facilitating the training session.



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